

# TENACIOUS. INTENTIONAL. PERSISTENT.

CELEBRATING TEN YEARS OF SEED MIAMI





#### WHAT IS SEED MIAMI?

SEED Miami is Florida's first and only public boarding school. Our students are immersed in a college-preparatory environment, living and learning on campus from Sunday evening through Friday afternoon. With the extra time afforded by our boarding program, we are not limited by the confines of a classroom. We help students navigate barriers to success, and not just academic ones.

### WHO IS SEED MIAMI? OUR LEADERSHIP & STAFF

SEED's success is due, in great part, to the strength of our leadership and staff. SEED Miami employs academic and boarding staff and key administrators with broad representation across race, ethnicity, gender, and professional backgrounds that possess the strengths and skills that enable them to lead students to achieve at the highest levels of academic and social performance.







#### **BOARD OF TRUSTEES**

The SEED School of Miami is governed by a Board of Trustees who provide strategic direction and help guide the school as it grows to capacity and beyond. We are honored by the service of the following SEED Miami Board of Trustees:

Melanie Damian, Chair

Jason Bloch

Alison Clasby Harke

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Tery J. Medina

Zoe Leader

Andi Potamkin

Mark J. Smith

Dorothy Terrell

Jonathan Tucker

#### WHO IS SEED MIAMI?

#### **OUR STUDENTS**

SEED recruits a diverse population of students from South Florida's under-resourced communities. Nationally, SEED graduates are approximately 80% first-generation collegebound. We proudly serve students across five counties: Miami-Dade, Broward, Collier, Palm Beach, and Monroe.

Per state statute, students eligible for SEED Miami meet the following guidelines:



- Be from a family whose gross income is at or below 200% of the federal poverty guidelines
- Be eligible for benefits or services funded by Temporary Assistance for Needy Families (TANF) or Title IV-E of the Social Security Act.

Eligible students must also meet at least one of the following criteria:

- The child is covered under the terms of the state's Child Welfare Waiver Demonstration project.
- The child is in foster care or has been declared an adjudicated dependent.
- A member of the student's immediate family has been incarcerated.
- The student resides in a household that receives a housing voucher or has been determined eligible for public housing assistance.
- The student's head of household is not the student's custodial parent.

#### STUDENT DEMOGRAPHICS:











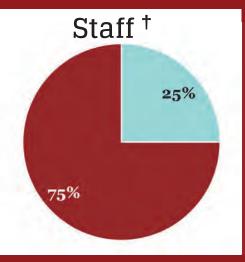


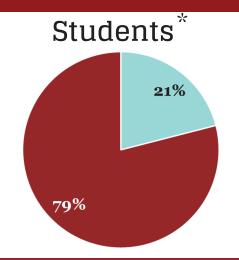
# 2022-2023 STAFF & STUDENT DEMOGRAPHICS



#### HISPANIC/LATINX IDENTITY

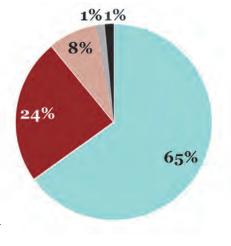
- Hispanic & Latinx
- Not Hispanic/Latinx

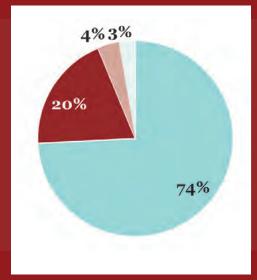




#### RACIAL IDENTITY

- Black/African American
- Caucasian
- Multiracial
- Not Specified
- Asian
- American Indian/Alaska Native







†As self-reported by SEED Staff \*As self-reported by SEED Guardians

#### THE SEED MIAMI MODEL

#### OUR BOARDING PROGRAM: THE GIFT OF TIME



At SEED Miami, our students live on our college-prep campus from Sunday evening through Friday afternoon. Using the **gift of time** that comes with a 24-hour program, SEED reaches beyond the traditional school day and challenges students to thrive in a rigorous academic environment, prepares them for college, and teaches them essential character traits for lifelong success— perseverance, self-confidence, and self-discipline.



All of this happens in a safe, structured, and predictable environment-three healthy meals a day, consistent relationships with excellent role models, daily academic challenge and support, and extensive programs in athletics, visual and performing arts, and service. Students are held to strict performance standards and assessments to ensure their progress toward college-readiness.

SEED's goal is high school and college graduation for every student. Beginning in 12th grade, SEED scholars are supported by the College Transition & Success program, which helps SEED graduates become college graduates.

**DUR CORE VALUES** 

RESPECT
RESPONSIBILITY
PERSEVERANCE
INTEGRITY
COMPASSION
GRATITUDE
GROWTH









#### The SEED model incorporates the following:

- · Academic Life
- Student Support Services
- Campus Life Programming
- Exposure Opportunities
- College Transition & Success Program

#### RIGOROUS ACADEMIC LIFE

SEED Miami's curriculum is designed to provide students with the advanced academic skills needed to overcome existing barriers, persist through challenges, and succeed in college and beyond. It is grounded in the philosophy that we must clearly articulate the competencies and skills that every student should have upon entering college and then backmap those throughout every grade level. SEED Miami's curriculum is standards-based and aligned to Benchmarks for Excellent Student Thinking (B.E.S.T.) Standards. Additionally, we ensure our scholars engage with resources and academic opportunities that mimic higher education experiences. This includes participating in Advanced Placement (AP) and dual enrollment courses, where SEED Miami scholars have the opportunity to take credit-bearing college courses during their secondary education.











#### STUDENT SUPPORT SERVICES

The Student Support Services (SSS) program at The SEED School of Miami provides a comprehensive, coordinated, integrated approach to address the various needs of its students, families, and staff while creating a college-bound culture, and supporting the elements of resilience, consistence, and persistence required for students to achieve this goal. Our staff are continuously working to ensure our scholars have the resources they need to succeed, including access to 24/5 on-site mental and physical health services, therapeutic events, community resource fairs, and a newly renovated mindfulness suite.











## CAMPUS LIFE PROGRAMMING

SEED's supportive learning environment extends well beyond the classroom. SEED Miami's Campus Life program is the boarding component of the 24-hour day, and offers enrichment activities, life skills instruction, and academic support before and after the traditional school day.



#### HABITS FOR ACHIEVING LIFE LONG SUCCESS

Development of HALLS (Habits for Achieving Life Long Success) is an integral part of the SEED experience instilling in students the characteristics that prepare them both academically and socially for success in college. Students take part in HALLS lessons weekly, focusing on habits that guide SEED students toward success in attaining college, career, and life goals while providing the SEED schools with a common vocabulary for this important part of the school culture. Examples of HALLS topics may include: cooperation, communication skills, courage and tenacity.





#### SPARKS: ATHLETICS, CLUBS, & ARTS

SPARKS is defined by The Search Institute as "the talents, hobbies, and interests of young people." SPARKS serve as a social and recreational outlet for students, an opportunity to learn a new skill or craft, and a means to connect with others. By exploring new SPARKS while further developing existing ones, students broaden their knowledge of the world and of themselves. SPARKS offered at SEED Miami include:

- Experiment in Coding & Tech
- Photography
- Arts & Craft
- Afrobeat dance
- · Performing Arts
- Chess

- Robotics
- Basketball
- Football
- Cooking
- Soccer
- Gardening
- Comic Art
- Yearbook
- Fitness
- Cheerleading
- Origami
- Bowling



#### **EXPOSURE OPPORTUNITIES**

It is important for all of our SEED students to be exposed to a variety of experiences, learning opportunities, and fun activities. Each year, SEED Miami offers a range of exciting and enriching external opportunities, summer trips to the Buffalo Cove Outdoor Education Center, Senior Internships, and participation in local sporting events.









## COLLEGE TRANSITION & SUCCESS PROGRAM

SEED Miami's College Transition & Success Program is comprised of three critical components:

- COLLEGE MATCHING & EXPOSURE Awareness of and exposure to right fit colleges/universities and the specific opportunities and services available at institutions.
- COLLEGE COUNSELING & TRANSITION ADVISING Preparing for and navigating the college admissions process, transitioning to college, and persisting to college graduation.
- FINANCIAL EDUCATION Understanding financial literacy, college affordability and the process to finance a college education.





#### RIGHT FIT COLLEGES

Based on internal and external research, SEED has developed an evidence-based tier system to help our students select colleges that will better ensure their success. The system uses criteria most critical to first-generation college student success, including:

- Six-year graduation rate
- Campus resources
- Affordability

# SEED MIAMI TESTIMONIALS

#### SEED NETWORK SUCCESSESS

Thanks to the unique SEED Model, SEED Network graduates are outperforming their peers. SEED graduates (including SEED Miami alumni) are 4x more likely to graduate from college than a child with a similar demographic. In fact, when compared to national averages, SEED Network graduates have higher rates of high school graduation (90% vs. 86%), college enrollment (98% vs. 40%), and college graduation (48% vs. 34%).











I feel like SEED has given me an opportunity to expand my knowledge, and the chance to mature and grow. It has helped to expand the possibilities that I feel that I have personally, academically and professionally.

Hayana, Class of 2024



SEED has brought so much growth to my daughter's life and she has learned to be independent. She has learned and accomplished many things in life, and I feel that because of SEED she is ready for college.

Yesenia, Parent of Class of 2024 Scholar



SEED is a family. I feel supported by SEED, both personally and professionally. It is a different experience than I have had at any other school.

> Margery, Assistant Director of Admissions



The staff at SEED have had a major influence on my life. They have challenged me to ask myself who I want to be in life. Through their support, and the support of my family, I have gradually made changes within myself and now here I am, a senior who is ready to go off to the college of my choice. I am confident that my legacy will be great.

Andrew, Class of 2023

#### SEED MIAMI GRADUATES

SEED Miami has had three cohorts of graduates, the Classes of 2021, 2022 and 2023. 100% of all SEED Miami graduates were accepted into a 2 or 4-year institution. This fall, our inaugural graduating class is gearing up for their junior year at college, our second graduating class will be starting their sophomore year, and the Class of 2023 will be starting their college journey as freshmen. See below to learn more about the colleges and universities our students chose!

SEED Miami Graduates have matriculated to 25 colleges & universities across 8 U.S. states & Washington, D.C.





#### **INSTITUTION TYPE**

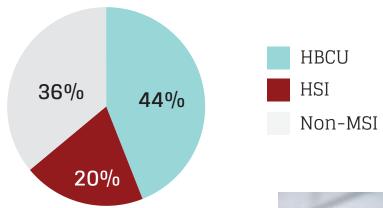
The majority (64%) of SEED Miami students have chosen to attend a minority-serving institution (MSI). Our graduates are attending the following MSIs:

#### HISTORICALLY BLACK COLLEGES AND UNIVERSITIES (HBCU):

- Bennett College
- Bethune-Cookman University
- Elizabeth City State University
- Fisk University
- Florida A&M University
- Florida Memorial University
- Howard University
- Johnson C Smith University
- Morehouse College
- North Carolina A&T State University
- University of Maryland Eastern Shore

#### HISPANIC-SERVING INSTITUTIONS (HSI):

- Florida International University
- Keiser University
- Miami-Dade College
- Nova Southeastern University
- St. Thomas University

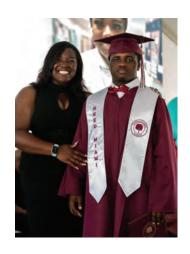




#### CLASS OF 2023









The aspirations of The Class of 2023 are both beautiful and ambitious. Collectively, they aim to break ground in their industries, set records, innovate products and processes, model leadership and character for others, support those in need, and pave the way for change and betterment in our society.

This group of remarkable students will indeed accomplish great things in the future. Already they have earned notable recognitions, including:

- Submitting over 300 applications to colleges and universities across the country
- 100% of our Seniors have been accepted into 2 or more endorsed colleges, outpacing the Class of 2022 graduates.
- Teschon Delva and Ronald Martinez both earned the Machen Florida Opportunity Scholarship which provides recipients a full grant and scholarship package to earn their bachelor's degree at University of Florida.
- Three of our scholars, Janashia Louveraux, Keyaundre Mitchell, and Tyrell Richardson, were awarded Hood College's Presidential Scholarship, an achievement-based award worth over \$100,000.
- Morehouse College named Teschon Delva a Morgan Stanley HBCU Scholar. The accompanying scholarship will cover the entire cost of attending the institution.











#### SEED MIAMI HISTORY





SEED Miami opens in August 2014 and welcomes 60 6th grade scholars



Students live and learn at FMU & benefit from the college co-location model



For the first 3 quarters, SEED significantly exceeds its annual attendance target



SEED Miami meets all 3 of FDOE's benchmark targets for enrollment persistence





SEED Miami adds 7th grade as dorm-life continues at FMU, learning moves to Miami Gardens



Students have access to +15 clubs and enjoy trips to local colleges, museums, & landmarks



Both 6th 6 7th grade students meet SEED's annual reading level benchmark targets



91% of students receive a "Ready" or "Close" score on the ACT Aspire Summative Assessment





SEED Miami reaches fullscale middle school capacity serving students in grades 6-8



SEED exceeds enrollment targets each period, with 92%, 95%, and 90% continued enrollment rates



Students average a 92.4% attendance rate throughout the 2016 – 2017 school year



65% of 7th graders close the year reading on or above grade level, up from 16% at the year's start





With a 90% re-enrollment rate, SEED begins its high school program



In the wake of Hurricane Irma's destruction, SEED Miami successfully relocates students



SEED finds a new home at the Westview K-8 Center & secures a grounds lease with M-DCPS to build dorms



SEED Miami outperforms the Network Schools on the ACT Aspire in all 3 subject areas





SEED Miami expands to serve 6-10th graders & breaks ground on the construction of 3 dorms



63% of 8th graders close the year reading on or above grade level, up from 27% at the year's start



Most SEED Miami students experience learning gains in Math (67%), Reading (52%), and Language (60%)



The boys Flag Football team makes it to the League Championship Game





SEED Miami welcomes students in grades 6-11 as construction and capital upgrades continue



SEED Miami meets all 3 benchmark targets for enrollment during the school year



SEED Miami transitions all learning, programs, & services online in the midst of the pandemic



Parental buy-in 8 satisfaction drives a significant increase in year-end persistence





SEED Miami serves students in grades 6-12 & begins the school year in a fully virtual setting



Three college-themed dormitory buildings open, allowing all programs to be hosted on a single campus



SEED is accredited by NCA CASI, NWAC, & SACS CASI & renews its charter with MDCPS for 8 years



SEED Miami's founding scholars graduate & 100% secure admission into collegiate programs





SEED Miami opens the school year with 100% of scholars on campus



SEED Miami kicks off its Senior Internship program spring 2022



SEED launches its dual enrollment program with ASU, FIU, and Stanford



Class of '22 break records with 240 college & university acceptances

 $\begin{array}{c} 2022 - \\ \textbf{2023} \end{array}$ 



SEED Miami is selected as a 2022 National Equity Lab School of Excellence



SEED Miami opens a stateof-the-art weight-lifting facility



The boys Flag Football team wins the League Championship Game



100% of the Class of '23 are accepted into 2 or more endorsed colleges

#### SEED CHAMPIONS

SEED Miami exists in part because of the enthusiastic support of both public and private partnerships, including:

Anthony R. Abraham Foundation | Adler Family Foundation | Alvin Ailey The AMD Family Fund | Frank Armstrong | Adrienne Arsht Center Batchelor Foundation, Inc. | The Battier Take Charge Foundation Jason Bloch | Braman Family Foundation | Carnival Foundation David & Leila Centner Family Foundation Inc. | Alison Clasby Harke The Concours Club | Carol S. Cope | Carlos de la Cruz, Jr. | Thomas Culmo Dallas Foundation | Chris Damian | Melanie Damian Frederick A. Deluca Foundation | Bob Dickinson | Educate Tomorrow DD Eisenberg | Virginia Emmons | Everglades Foundation Feeding South Florida | Fine & Greenwald Foundation | Patrick Gannon The Garner Foundation | Gatorade | Kenneth Greenblatt Cheryl & Adam Goldstein | Good Sports | Nancy Hector Helios Education Fund | Andi Steinacker & Rob Hopson I've Been Framed | Investor Solutions | Israelson Family Foundation Frank & Deborah Jimenez | Alise Johnson Henry William R. Kenan Charitable Trust Ethel and W. George Kennedy Foundation | Kathleen Kennedy Foundation









#### Interested in becoming a SEED Champion?

To learn more about SEED Miami or to schedule a tour of our campus, please contact:

Luna Otero, LMFT

Director of Institutional Advancement lotero@miami.seedschool.org | 786-266-0205.



The Kirk Foundation | Laube Family Foundation | David Lawrence, Jr. Doug & Kaisa Levine Family Support Foundation | Jorge Lopez Mara Mades | Martin Marguiles | Medina Family Foundation Tery J. Medina | The Miami Foundation | Miami Heat Charitable Fund Miami-Dade County Public Schools | The Miller Family | Adrianne Mittentag Al & Jane Nahmad Family Foundation | Our Kids | Paul & Swanee DiMare Peacock Foundation, Inc. | Pérez Art Museum Miami The Jorge M. Pérez Family Foundation | Potamkin Family Foundation Raytheon Technologies | Ed Reed Foundation | Judith Richards Hope Ron and Olivia Rothstein I The SEED Foundation The Sidman Family Foundation | Mark J. Smith Robert Smith | Jacquelyn Soffer | Stanley Tate | Dorothy Terrell Robert and Jane Toll Fund | Roger Tovar | TriMix Foundation Jonathan Tucker | Vulcan Materials Company | Randall J. Waterfield Gigi Whitman | Young Kings | Young Musicians Unite | Dean & Jania Ziff

#### ...AND MANY MORE!







